



### Dana Lam, President

Age	56
Date Joined	October 1998
Previous Position(s) Held	<ul style="list-style-type: none"><li>• President 2001-2002</li><li>• President 2000-2001</li><li>• Chair Education Subcommittee 1998-2001</li></ul>
Has Worked on	<ul style="list-style-type: none"><li>• Review of the 2<sup>nd</sup> Periodic Report from Singapore for CEDAW 2001</li><li>• The Education Report 2001</li><li>• Remaking Singapore: Views of Half the Nation 2002</li></ul>
Affiliations to Other Organisations	<ul style="list-style-type: none"><li>• The Working Committee 2</li><li>• Theatreworks (S) Ltd</li></ul>

Dana is a published author and artist and currently lectures part time at LASALLE College of the Arts. She has a BA from the then University of Singapore and an MA (Fine Arts) from LASALLE Open University. She has worked as a reporter at The Straits Times and as a book editor and project co-ordinator. Her most recent work was **She Shapes a Nation**, a short documentary inspired by the 80th birthday of Mrs Hedwig Anuar in November 2008, capturing the nuances of women's lives and women's choices in five decades of nation making. She also wrote the book, Days of Being Wild, on opposition voters in the Singapore General Elections of 2006.



### Chew I-Jin, Vice President

Age	41
Dated Joined	May 1995
Previous Position(s) Held	<ul style="list-style-type: none"><li>• Asst Hon Treasurer 28 March to 2 May 2009</li><li>• Hon Treasurer 2008-2009</li></ul>
Has Worked on	<ul style="list-style-type: none"><li>• Fund raising sub-committee 1995-1996</li><li>• Media Watch sub-committee 1998-1999</li><li>• Aware Centre at Dover Road 1998</li><li>• Pop Watch 2004-2005</li><li>• Beyond Babies: National Duty or Personal Choice? 2004-2005</li><li>• Singles in Singapore research project 2008-2009</li><li>• Relocation of AWARE from Race Course Rd to Dover Crescent 1998</li><li>• Renovations of the AWARE Centre 2008</li></ul>
Affiliations to Other Organisations	NA

I-Jin has a Masters in Architecture from Cambridge University, UK. After 8.5 years of practice, she turned to teaching the subject at a polytechnic. As a student she researched “Gender and Space” and has published articles on the subject and architecture in general.

I-Jin’s first taste of volunteerism was, while she was a student, with the Singapore Association of the Visually Handicapped. As a student she also developed an interest in ecological design and co-founded Arena (A Recycling Network in Action) together with Braema Mathi and other volunteers. Arena organised activities to encourage recycling in “throwaway” Singapore and in two “Movers of Hope” projects, succeeded in gathering and channelling still-useful goods that Singaporeans discarded in favour of “upgrading” to needy charities in the region.

She has represented Singapore in tennis and, was captain of the National Ladies Tennis team at the 1999 Federation Cup in Bangkok and manager at the SEA Games in Brunei.

She is proud to still be part of Aware after 14 years and amongst women of strength, compassion, intellect and integrity. She is a dedicated feminist and would like to contribute to the eradication of all forms of discrimination. One of her key roles at Aware this year is to co-ordinate the “Singles in Singapore” research project.



### Yap Ching Wi, Honorary Secretary

Age	41
Dated Joined	1994
Previous Position(s) Held	<ul style="list-style-type: none"><li>• Executive Committee Member 2006-2007</li><li>• Assistant Treasurer in 2002-2003</li><li>• Executive Committee Member 1996-1997</li></ul>
Has Worked on	<ul style="list-style-type: none"><li>• Youths@AWARE 2006-2007</li><li>• Publications 2002-2003</li><li>• Direct Services 1998-1999</li><li>• Helpline Volunteer 1994-1999</li><li>• Mandarin Programmes 1996-1997</li><li>• Core Team in the recent EGM</li></ul>
Affiliations to Other Organisations	<ul style="list-style-type: none"><li>• Singapore Association of Social Workers</li><li>• Singapore's Compassion Charter Network</li><li>• Dharma-in-Action Buddhist Youth Leadership Network</li></ul>

Ching Wi has a Masters in social policy and planning from the London School of Economics (LSE), UK and a degree in social work and sociology from the National University of Singapore. She has 15 years of experience in social work, much of it in community development and advocacy. She is humbled to be working with diverse communities and organisations in managing change, pioneering new programmes, fund-raising, volunteer management, policy advocacy and leadership training.

Her career highlights include establishing a youth ministry in a Buddhist monastery; pioneering a community arts festival combining social work with the arts; and strengthening inter-agency collaboration with eldercare agencies. She was a core member of twc (the working committee), member of the Remaking Singapore Sub-committee (2002), and a councillor of the Central Singapore Community Development Council (2002-4).



## Corinna Lim, Assistant Honorary Secretary

Age	45
Dated Joined	March 1992
Previous Position Held	Honorary Secretary 2006-2007
Has Worked on	<ul style="list-style-type: none"><li>• Domestic Violence Campaign</li><li>• Drafting Dr. Kanwaljit Soin's Family Violence Bill 1995</li><li>• Campaign for support for Older Women</li><li>• Fund Raising</li></ul>
Affiliations to Other Organisations	Board Member of WINGS

Corinna has a Masters in Public Administration from Columbia University and is a Fulbright Scholar. She graduated with an LLB from the National University of Singapore and was called to the Singapore Bar in 1988. She is currently a corporate counsel. Her experience includes 10 years in practice and partnership in Allen & Gledhill, Khattar Wong & Partners and Koh Ong & Partners. She was for five years CEO of Bizibody Technology, a dot com start-up which transformed into an IT company providing IT solutions for the legal industry.

### Why I am on Exco

You don't realise how precious something is until you come so close to losing it. I consider myself to be one of the "middle guards" in AWARE. I had done some exciting things in AWARE like working on the Domestic Violence Campaign, helping Dr Kanwaljit Soin to draft the Family Violence Bill, campaigning for more support for older women as a result of the AWARE-Tsao paper on Women Growing Older but Poorer"

I was taking a short break from AWARE work after an active stint on the Exco when it happened - AWARE was taken over and we were engaged in the intense but thankfully short battle of re-claiming AWARE. All the different generations of women came together and, in an incredible show of solidarity and strength, we won back our beloved organisation. In the process, AWARE was re-born.

We are now in what is, arguably, the most exciting part of AWARE's history since it was founded. Many hearts and minds were ignited on 2nd May, a day when women from all walks of life experienced and participated in the passion, the intelligence and the courage of AWARE. Singapore and AWARE will never be the same again and I am honoured and privileged to be serving on this Exco at this time. The work has been punishing and I expect that it will continue to be tough. But I will give it what I can to make the most of this unique opportunity.

What I can contribute - my legal and management skills, creativity and the ability to bridge the Old Guard with the younger generation who move at the speed of light through the Internet.



## Tan Joo Hymn, Honorary Treasurer

Age	40
Dated Joined	February 1999
Previous Position(s) Held	<ul style="list-style-type: none"><li>• President 2006-2007</li><li>• Chair, Pop Watch Sub-Committee 2004-2008</li><li>• Hon Sec 2001-2002</li><li>• Asst Hon Sec 2000-2001</li></ul>
Has Worked on	<ul style="list-style-type: none"><li>• Beyond Babies: National Duty or Personal Choice 2004</li></ul>
Affiliations to Other Organisations	<ul style="list-style-type: none"><li>• Breastfeeding Mothers Support Group</li><li>• International Volunteerism Association</li></ul>

A graduate of Warwick University in the UK, Tan Joo Hymn trained as a lawyer and qualified to practice in the UK, Hong Kong and Singapore. She was an early childhood educator before becoming a full-time mum. She is also a budding storyteller, to both children and adults, being an associate member of the Storytelling Association (Singapore). She is continually reinventing herself and enjoys challenges, and believes passionately that every person should be allowed to achieve his or her fullest potential, without being hemmed in by stereotypes

Joo Hymn was President of AWARE for 2006 to 2007, and served on seven other AWARE Excos in various capacities. She chaired AWARE's PopWatch subcommittee, which looked at Singapore's population issues, and discrimination against pregnant employees.

Joo Hymn helped register Raleigh Society, a youth volunteer group, in 2001 and served on the Society's executive committee from 1999 to 2004. She was part of the team that led the group's expeditions to Batam and Tibet in 1998 and 2001 respectively. She is on the pro-tem Executive Committee of the newly formed International Volunteerism Association.

Joo Hymn was active in The Working Committee 1 (TWC1) and The Working Committee 2 (TWC2), which has since become Transient Workers Count Too. She is a founding member of SAFE – Supporting, Affirming and Empowering our LGBT friends and family, and was a co-petitioner of the Parliamentary Petition to repeal s377A of the Penal Code. She is also on the Executive Committee of the Breastfeeding Mothers Support Group.



## Lim Seow Yuin, Assistant Honorary Treasurer

Age	29
Dated Joined	May 2009
Previous Position(s) Held	NA
Has Worked on	NA
Affiliations to Other Organisations	NA

Lim Seow Yuin graduated from the National University of Singapore with a Bachelor of Arts, majoring in Psychology. She worked at International Enterprise Singapore and with Pricewaterhouse Cooper's Strategy Group, advising companies on their internationalization strategy and spearheading PwC's research training and knowledge management initiatives respectively.

The current Assistant Honorary Treasurer of AWARE, Seow Yuin has been active in community work. She was the pro-tem Honorary Secretary of Youth Employment (Singapore), where she developed strategic roadmaps and a business model to ensure sustainability and continuity, conceptualized and refined programmes that empower youth with knowledge, skills and the right attitude to work.

Seow Yuin has also conducted career guidance workshops, facilitated one-to-one career counselling, mentored secondary students and befriended patients in hospitals. Currently a homemaker, Seow Yuin is devoting her time to volunteer work, and developing her own career guidance programme.



### Joanna D'Cruz, Committee Member

Age	24
Dated Joined	April 2009
Previous Position(s) Held	Asst Manager – Public Education (staff) Trainer
Has Worked on	<ul style="list-style-type: none"><li>• Logistical and organisational support for AWARE Training Institute Talks and Workshops</li><li>• Beauty Redefined Photo Competition &amp; Exhibition</li><li>• Fund-Raising</li><li>• Body Image</li></ul>
Affiliations to Other Organisations	<ul style="list-style-type: none"><li>• Action for Aids</li><li>• Singapore Planned Parenthood Association</li><li>• MARUAH (Singapore Working Committee for ASEAN Human Rights Mechanism) – Intern</li></ul>

Joanna graduated from Edith Cowan University with a Bachelor of Arts (Psychology & Addiction Studies). She returned about a year and is deeply indebted to AWARE for helping her re-assimilate back into Singapore. AWARE has taught her the value of being respectful, being expressive, being yourself and most importantly being passionate and standing up for what you believe in.

Joanna recognises that she has some big shoes to fill in the Exco, but being in the presence of such smart, articulate, inspirational women, she feels confident that with their help, she will be able to contribute in a useful and meaningful way. She would like to pursue a Masters Degree next year. Till then she is working on a number of volunteer projects.



## Nancy Griffiths, Committee Member

Age	56
Dated Joined	2002
Previous Position(s) Held	NA
Has Worked on	Body Image 2008
Affiliations to Other Organisations	NA

Nancy has a degree in Psychology (Counselling) from de La Salle University, Philippines. She also holds the Cambridge University teaching qualification, CELTA and Goethe Institut's Advanced German. Stints in Germany, Philippines, US and now Singapore gave her the experience and skills to set up RelocationsPlus Network which she heads as an International Consultant and Coach.

Volunteerism has always been a part of Nancy's life. In the Philippines at the age of 15, she was a regular helper at the Negros Occidental Provincial Hospital. Nancy served on the Parents' Association of the German Schule Singapore (now German-European School of Singapore) for 3 years, and at the United World College of South-East Asia (UWCSEA) for another three years. She wrote the handbook: How to be an Effective Babysitter and trained UWC students to prepare them for babysitting jobs. She was also a committee member with both the British Club and the American Women's Association (AWA).

Nancy she joined Aware in 2002 but was active until last year. With her passion to lead a healthy lifestyle through realistic, affordable, and sustainable means, she organised a MeetUp – BottomLine Wellness which met at Aware. Her Aware life was just beginning when she attended the AGM in March 2009. This life became meaningful when she realised that Aware's core values were threatened and needed to be protected at all costs.

As a woman who has faced her share of sexual and racial discrimination, and other difficulties in the past, she believes that every woman has the capacity to be what she wants to be, should be prepared to work hard to achieve her life goals, and take the responsibility to become a liberated woman in any lifestyle or part of the society she chooses to be.

She is honoured to be working with a group of talented, dedicated, passionate, intellectual and most importantly sincere women in Aware's ExCo this year. One of her key roles at Aware this year is to co-ordinate in the organisation's human resource development and the Aware Training Institute.



### Martha Lee, Committee Member

Age	33
Dated Joined	December 2001
Previous Position(s) Held	NA
Has Worked on	<ul style="list-style-type: none"><li>• Helpline 2005 – Present</li><li>• Direct Services</li><li>• Financial Intelligence Training (FIT) program 2003 - 2006</li><li>• Fundraising Committee (Media Relations) 2002-2003</li></ul>
Affiliations to Other Organisations	NA

Martha Lee is a Clinical Sexologist and currently completing her Doctorate in Human Sexuality from the Institute for Advanced Study of Human Sexuality in San Francisco. She has worked in communication positions such as media relations, events management, public relations, communications planning, marketing, and internal communications. She holds a Masters in Public Policy and Management from York University as well as a Bachelor of Arts in Communications from Monash University.



### Hafizah Osman, Committee Member

Age	39
Dated Joined	April 2009
Previous Position(s) Held	NA
Has Worked on	NA
Affiliations to Other Organisations	NA

Hafizah graduated with a Bachelor of Arts in English and Literature and is a qualified primary school teacher. She has been in the media Industry for about 13 years and has been a web practitioner for most of her tenure. In her 13 years, Hafizah has helped grow her company's news site and played an active role in setting up a Chinese Language website.

Hafizah is married and she has two children aged 7 and 6. She hopes to contribute to AWARE in whichever areas her expertise is needed.



### Nicole Tan, Committee Member

Age	38
Dated Joined	August 1997
Previous Position(s) Held	NA
Has Worked on	NA
Affiliations to Other Organisations	NA

Nicole Tan is a partner in the Corporate and Securities Law Department of KhattarWong and a member of its International China Practice.

Nicole has garnered substantial breadth and depth in corporate and securities law over more than a decade. She assists companies from their inceptions, through their various acquisitions, fund raising activities, and other commercial transactions to their public offerings.

She also assists her listed clients in their compliance matters and secondary fund-raising. Nicole is one of the first batch of Registered Professionals qualified to undertake continuing sponsorship activities for companies listed on Catalist.

She was named AsiaLaw Leading Lawyers 2008 (Mergers & Acquisitions).



### Margaret Thomas, Committee Member

Age	57
Date Joined	Founder Member
Previous Position(s) Held	<ul style="list-style-type: none"><li>• Vice President 2003-2004</li><li>• Vice President 2002-2003</li><li>• Committee Member 1986-1987</li><li>• Honorary Treasurer 1985-1986</li></ul>
Has Worked on	<ul style="list-style-type: none"><li>• Public Education 1997-1998</li><li>• Scholarship &amp; Training 1996-1997</li><li>• Research &amp; Publications 1992-1993, 1995-1996</li><li>• Policy Research 1993-1994</li><li>• Sex Discrimination 1985-1986</li><li>• Publications 1985-1986</li></ul>
Affiliations to Other Organisations	TWC2 – Founder Member & EXCO Member (2007-2008)

Margaret has a Masters (Sociology) from the London School of Economics and some 30 years of print and online media experience. She held senior editing positions at The Business Times, The Singapore Monitor, and TODAY, and was in the founding team of Singapore Press Holding's Internet arm, Asiaone. She is now working on several book and new media projects.